



Uniform Medical Plan Financial Reports

These reports together provide a summary of Uniform Medical Plan (UMP) expenditures versus premium contributions from employers and enrollees.

The reports are updated quarterly, adding another quarter's claims payments as well as revising the incurred claims estimates for prior quarters. The incurred claims figures for prior quarters will change because they include estimated costs for services that were received but not paid during that quarter. These estimates are revised as additional data from paid claims becomes available.

The UMP premiums are established in advance based on projected costs for each calendar year, and remain constant during that year. On the other hand, UMP claims costs tend to be lower at the beginning of the year, while enrollees pay out-of-pocket for services that apply to their calendar year deductibles. As a result, we would expect the reports to show positive balances for the first quarters of the year, which are then depleted as the year progresses.

Finally, to correspond to the risk groups used for premium rating, each of the reports is separated into three separate tables for:

- Active/non-Medicare Enrollees;
- Enrollees with Medicare Primary Coverage; and
- Total Uniform Medical Plan.

The "Active/non-Medicare Enrollee" tables include a small number of enrollees enrolled in Conversion Plans.

DERIVATION OF INCURRED CLAIM ESTIMATES

(Based on Incurred Claim Estimates through March 31, 2009)

See below for definitions of column headings

UMP Non-Medicare					
Includes:					
Active employees and their dependents					
Self-pay enrollees on COBRA, LWOP or RIF, and their dependents					
Conversion plan enrollees					
Retirees and retiree dependents, if not enrolled in Medicare					
Calendar Year and Quarter	In \$000s				Percent Paid Through March 31, 2009
	Paid During Period	Less Amount for Services Received in Prior Periods	Plus Estimated Amount for Services Received but not Paid During Period	Estimated Incurred Claims	
CY2008 Q1	\$131,679	(\$62,140)	\$62,869	\$132,407	100.0%
CY2008 Q2	\$144,454	(\$62,927)	\$62,793	\$144,320	99.7%
CY2008 Q3	\$144,910	(\$62,332)	\$68,768	\$151,346	99.1%
CY2008 Q4	\$153,821	(\$67,918)	\$71,624	\$157,528	95.8%
CY2008 to date	\$574,864			\$585,601	98.6%

UMP Medicare					
Includes:					
Retirees and retiree dependents, if enrolled in Medicare					
Calendar Year and Quarter	In \$000s				Percent Paid Through March 31, 2009
	Paid During Period	Less Amount for Services Received in Prior Periods	Plus Estimated Amount for Services Received but not Paid During Period	Estimated Incurred Claims	
CY2008 Q1	\$22,414	(\$8,224)	\$8,793	\$22,983	99.8%
CY2008 Q2	\$23,720	(\$8,719)	\$9,554	\$24,555	99.4%
CY2008 Q3	\$25,075	(\$9,505)	\$9,000	\$24,570	98.6%
CY2008 Q4	\$25,754	(\$8,953)	\$9,142	\$25,943	96.2%
CY2008 to date	\$96,963			\$98,051	98.5%

DERIVATION OF INCURRED CLAIM ESTIMATES

(Based on Incurred Claim Estimates through March 31, 2009)

See below for definitions of column headings

UMP Total					
Includes:					
All UMP enrollees					
Calendar Year and Quarter	In \$000s				Percent Paid Through March 31, 2009
	Paid During Period	Less Amount for Services Received in Prior Periods	Plus Estimated Amount for Services Received but not Paid During Period	Estimated Incurred Claims	
CY2008 Q1	\$154,093	(\$70,364)	\$71,661	\$155,390	99.9%
CY2008 Q2	\$168,174	(\$71,647)	\$72,347	\$168,875	99.7%
CY2008 Q3	\$169,985	(\$71,837)	\$77,768	\$175,916	99.0%
CY2008 Q4	\$179,575	(\$76,870)	\$80,767	\$183,471	95.8%
CY2008 to date	\$671,828			\$683,651	98.5%

DEFINITIONS OF COLUMN HEADINGS

Paid During Period -- Final UMP payments during the quarter for medical and pharmacy claims, regardless of the date services were received.

Amount for Services Received in Prior Quarters -- Final UMP payments during the quarter for medical and pharmacy services received prior to the beginning of that quarter.

Estimated Amount for Services Received but not Paid during Quarter -- Estimated UMP payments for medical and pharmacy services received during the quarter but paid after that quarter ended. Estimates for a particular quarter will be revised as more claims information becomes available.

Estimated Incurred Claims -- Estimated UMP payments for medical and pharmacy claims with service dates in the applicable quarter. Includes estimated claims for services received by enrollees during the quarter but not yet paid. Incurred claims estimates for a particular quarter will be revised as more claims information becomes available.

Percent Paid thru 3/31/2009 -- Total dollars paid by UMP through 3/31/2009 for services received during the quarter, as a percent of the estimated incurred claims amount. This reflects the "completeness factors" used to derive the incurred claims estimates in this report.

UNIFORM MEDICAL PLAN FINANCIAL SUMMARY
 (Based on Incurred Claim Estimates through March 31, 2009)
 See below for definitions of column headings

UMP Non-Medicare									
Includes:									
Active employees and their dependents									
Self-pay enrollees on COBRA, LWOP or RIF, and their dependents									
Conversion plan enrollees									
Retirees and retiree dependents, if not enrolled in Medicare									
Calendar Year and Quarter	Adult Units	In \$000s					Per Adult Unit Per Month		
		Estimated Incurred Claims	Administrative and Other Expenses	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit
CY2008 Q1	125,736	\$132,407	\$5,123	\$137,530	\$153,297	\$15,767	\$364.60	\$406.40	\$41.80
CY2008 Q2	126,161	\$144,320	\$5,151	\$149,471	\$153,815	\$4,343	\$394.92	\$406.40	\$11.48
CY2008 Q3	125,652	\$151,346	\$5,837	\$157,182	\$153,195	(\$3,987)	\$416.98	\$406.40	(\$10.58)
CY2008 Q4	126,476	\$157,528	\$5,719	\$163,247	\$154,198	(\$9,049)	\$430.25	\$406.40	(\$23.85)
CY2008	126,006	\$585,601	\$21,830	\$607,430	\$614,506	\$7,075	\$401.72	\$406.40	\$4.68

UMP Medicare									
Includes:									
Retirees and retiree dependents, if enrolled in Medicare									
Calendar Year and Quarter	Adult Units	In \$000s					Per Adult Unit Per Month		
		Estimated Incurred Claims	Administrative and Other Expenses	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit
CY2008 Q1	29,570	\$22,983	\$1,081	\$24,063	\$28,777	\$4,714	\$271.25	\$324.39	\$53.14
CY2008 Q2	30,037	\$24,555	\$1,088	\$25,643	\$29,231	\$3,588	\$284.57	\$324.39	\$39.82
CY2008 Q3	30,617	\$24,570	\$1,066	\$25,636	\$29,796	\$4,159	\$279.11	\$324.39	\$45.28
CY2008 Q4	31,247	\$25,943	\$1,023	\$26,966	\$30,408	\$3,442	\$287.67	\$324.39	\$36.72
CY2008	30,368	\$98,051	\$4,258	\$102,308	\$118,212	\$15,903	\$280.75	\$324.39	\$43.64

UNIFORM MEDICAL PLAN FINANCIAL SUMMARY
 (Based on Incurred Claim Estimates through March 31, 2009)
 See below for definitions of column headings

UMP Total									
Includes: All UMP enrollees									
Calendar Year and Quarter	Adult Units	In \$000s					Per Adult Unit Per Month		
		Estimated Incurred Claims	Administrative and Other Expenses	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit	Total Estimated Expenses	Employer and Enrollee Contributions	Excess / Deficit
CY2008 Q1	155,307	\$155,390	\$6,203	\$161,593	\$182,074	\$20,481	\$346.83	\$390.78	\$43.96
CY2008 Q2	156,197	\$168,875	\$6,239	\$175,114	\$183,045	\$7,931	\$373.70	\$390.63	\$16.93
CY2008 Q3	156,269	\$175,916	\$6,903	\$182,819	\$182,991	\$172	\$389.97	\$390.33	\$0.37
CY2008 Q4	157,722	\$183,471	\$6,742	\$190,213	\$184,607	(\$5,606)	\$402.00	\$390.15	(\$11.85)
CY2008	156,374	\$683,651	\$26,087	\$709,739	\$732,717	\$22,978	\$378.23	\$390.47	\$12.25

DEFINITIONS OF COLUMN HEADINGS

Adult Units -- "Adult units" are used in developing Self-Insured rates, and reflect one or more children per enrollee as 0.75 units. Per adult unit per month converts totals to per single adult.

Estimated Incurred Claims -- Estimated UMP payments for medical and pharmacy claims with service dates in the applicable quarter. Includes estimated claims for services received by enrollees during the quarter but not yet paid. Incurred claims estimates for a particular quarter will be revised as more claims information becomes available.

Administrative and Other Expenses -- includes both administrative functions that are handled in-house (such as Health Care Authority staff assigned to the UMP program and related non-salary expenses), and outsourced services performed by contractors (such as claims processing). Also includes prescription drug rebates and adjustments to premium stabilization reserves.

Total Estimated Expenses -- the sum of estimated incurred claims and administrative and other expenses.

Employer and Enrollee Contributions -- based on finalized UMP risk-adjusted rates, multiplied by actual plan enrollment. Includes both estimated state (or employer) premium share, as well as enrollee premium contributions.

Excess / Deficit -- employer and enrollee contributions less total estimated expenses.